

Jordan & Co

Industrial Centre, Malherbe Street
Elsies River 7490
PO Box 58 Elsie's River 7480

TEL: +27 21 590 7000

FAX: +27 21 591 8951

WEB: www.jordan.co.za



Anti-Corruption & Bribery Statement

To Whom It May Concern

Jordan & Co operates in Southern Africa and with supply partners across the globe. We pride ourselves on our reputation for acting fairly, ethically and in accordance with the law wherever we do business. Our reputation as a company is built on our core values of honesty, non-discriminatory and ethical business practices and the professionalism of our employees and agents as well as our collective commitment to act with integrity throughout our organisation.

Jordan & Co strongly condemns corruption and bribery in all its forms and will not tolerate it in our business or in our relationship with those we do business with.

Jordan & Co understands that corruption and bribery have serious ramifications such as the violation of human rights, organised crime and economic underperformance.

Jordan & Co is committed to conducting business with its business partners, agents, employees and other organisations fairly, honestly and with integrity.

We expect of all our employees, agents and relevant associated persons representing the Company (including, without limitation, family members) to comply with this undertaking in all aspects of their day to day work. While we cannot prescribe to business partners how to conduct their business affairs, we will give preference in our trading activities to those business partners who subscribe to our ethical philosophies.

In the event of committing a bribery offence, the offending member of Jordan & Co will face disciplinary charges and could be criminally charged.

Jordan & Co is committed to a zero tolerance policy and culture in relation to bribery and corruption within our organisation and with associated organisations. If, in your dealings with the Company, you have any concerns about anything at all in connection with this matter, please feel free to contact me and/or any one of the Company Directors.

Yours sincerely,

Noel Whitehead
CEO – Jordan & Co

Jordan & Co a division of Bolton Footwear PTY LTD Reg No 1949/035036/07

Executive Management: NJ Whitehead, (CEO), B Pollock (Marketing and Sales), TJ Cawood (Operations)

Company Directors:

Non-Executive: GD Bolton, MJ Bolton, SG Chilvers, BB Fraser, MJ Louw, GM Nassif

Executive: HA Fleetwood (Managing), JP Kriel

SABS
ISO 9001